PRESS RELEASE

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FOR IMMEDIATE RELEASE

ClearCap Strategic Advisors Announces Completed Transaction

Middle market investment bank and strategic advisory firm ClearCap Strategic Advisors, advises Aquinas Leadership Group, LLC in its sale to OneCompass Holdings, Inc.

SAINT PETERSBURG, Florida, (February 14, 2025) – ClearCap Strategic Advisors, LLC ("ClearCap"), a specialized middle market, investment bank and strategic advisory firm, is pleased to announce that OneCompass Holdings, Inc. ("OCH") located in Dublin, Ohio, has completed the acquisition of Aquinas Leadership Group, LLC ("Aquinas") of Cary, North Carolina on February 14, 2025. ClearCap served as the exclusive financial advisor to Aquinas.

Aquinas specializes in sales and compliance training, leadership development, and digital learning solutions to enhance employee performance and business outcomes. This move strengthens their commitment to providing top-tier training for the pharmaceutical and medical device industries. With the support of OneCompass Holdings, they will further enhance and expand their leadership development programs, complementing their deep expertise in sales and compliance training. This will enable them to provide greater value to organizations looking to elevate their workforce capabilities. "Aquinas has established a strong reputation for providing best-in-class training solutions to pharmaceutical and medical device companies." Matthew Yesko, CEO of Aquinas Leadership Group. "We believe that combining our expertise with that of OneCompass Holdings will allow us to better serve our customers, grow the Aquinas brand, and expand beyond our current capabilities."

Focused on tailored solutions that drive sustainable growth and innovation, education and training are foundational pillars of the OneCompass business model—areas where many companies fall short in their investments. A 100% employee-owned company, OneCompass strives not only to aid companies in decision-making but also to foster decisions that enrich an organization's identity and foster excellence throughout every facet of its operations. The Company utilizes its personal business operating model known as the Pillars of Excellence to ensure optimal performance for organizations.

Aquinas employees will now participate in the OCH Employee Stock Ownership Plan (ESOP), further aligning their teams and reinforcing their shared commitment to long-term success.

About OneCompass Holdings, Inc.
OneCompass Holdings is a leading provider of business solutions, dedicated to helping organizations optimize operations, enhance workforce development, and achieve strategic growth. Through its commitment to innovation and excellence, OneCompass Holdings supports businesses across various industries with cutting-edge solutions tailored to their unique needs. www.onecompassholdings.com

About Aquinas Leadership Group, LLC
Aquinas Leadership Group specializes in corporate training and professional development services, offering tailored learning solutions that enhance employee performance and business outcomes. With a focus on leadership development, digital learning, and workforce training, Aquinas helps organizations build the skills necessary for long-term success. www.aquinaslg.com

About ClearCap Strategic Advisors, LLC
ClearCap Strategic Advisors is a specialized investment bank and strategic advisory firm serving the unique needs of private business owners and middle market companies. ClearCap specializes in mergers, acquisitions, corporate finance, recapitalizations, exit planning and strategic consulting. For more information, visit ClearCap's website at www.clearcapadvisors.com.

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